



# The Original Environmental Compliance Bootcamp™

*A Foundational Course for Confident Environmental Compliance*

*July 14-17, 2026 | Annapolis, MD*

The Original Environmental Compliance Bootcamp™ is Archer Institute's flagship course, presented by experienced compliance experts to provide new and experienced environmental professionals with a comprehensive understanding of the regulatory framework that applies to most facilities and organizations. This course delivers the critical knowledge and practical insight needed to identify requirements, manage risk, and avoid costly compliance gaps.

Unlike surface-level webinar-style courses, Archer's Bootcamp delivers both the legal context and a close look at how environmental regulations actually apply at real facilities and how they are evaluated during inspections and enforcement.

For more than two decades, more than 7,000 professionals have relied on this course to build a strong foundation in environmental compliance and advance their careers.

## Business Case for Attendance

**Environmental compliance failures are expensive.** EPA's civil enforcement program resolved over 1,851 cases in fiscal year 2024 alone, assessing more than \$1.7 billion in penalties across federal environmental statutes including the Clean Air Act, Clean Water Act, and RCRA. Penalties for multi-media violations at industrial and commercial facilities routinely range from \$50,000 to over \$500,000, with major cases resulting in millions. A North Dakota oil and gas company settled for \$64.5 million for Clean Air Act violations; a national homebuilder paid penalties and mitigation costs for stormwater violations at 16 sites across Alabama, North Carolina, and South Carolina; and a national parts-washing services company paid \$1,162,500 for RCRA hazardous waste violations across multiple states. Personnel who lack a working understanding of the regulatory framework are more likely to overlook requirements that trigger these enforcement actions.

**This course reduces reliance on outside consultants.** After completing the Environmental Compliance Bootcamp™, your employee returns with a comprehensive understanding of all major federal environmental programs, how they interact, and how they apply at the facility level. This foundational knowledge enables your organization to identify applicable requirements, evaluate compliance gaps, prepare for inspections, and communicate effectively with regulators and consultants, reducing reliance on external support for routine compliance decisions.

**The investment is immediate and practical.** Course content is applied, not academic. Participants return with actionable knowledge, reference materials, and direct access to the course presenter for follow-up questions as compliance challenges arise.

## Estimated Investment

|  |   |
|--|---|
| Course Fee   | \$1,830   |
| Discounts*   | -\$183.00 (if registered early)                         |
| Travel (airfare or mileage)                                | Varies by location<br>Rental vehicle is not required    |
| Lodging  | ~\$680 (discounts may be available)                     |
| Meals (lunch provided; breakfast items provided in-person) | 2026 federal per diem is \$80/day (\$60 on travel days) |

\* Group discount of 15% off is available for three or more registrants from the same organization. Government employee, student, and veteran discounts (15% off) are also available. Corporate partnership discounts are also available.

## What You'll Learn

This course develops a strong foundation that supports both day-to-day compliance management and long-term career growth. Participants gain a clear, practical understanding of:

- The structure and intent of major federal environmental laws and regulations
- How environmental regulations are developed, interpreted, and enforced, and why it matters for compliance decisions
- The purpose, regulatory strategy, and specific requirements for environmental regulations
- How state regulations supersede, modify, and alter various requirements
- Real-world compliance challenges drawn from actual facility experience
- How to recognize common inspection triggers, prepare for regulator interactions, and make defensible compliance decisions
- New and emerging requirements facing the regulated community

## What You'll Take Back

Upon completion, participants receive a certificate of completion, and the course is approved for continuing education credits by environmental, safety, legal, and engineering certifying bodies, as well as:

- A comprehensive reference binder with course materials
- Practical guidance documents and useful references on a flash drive
- Access to presenters for follow-up questions
- Increased confidence in managing compliance and reducing risk

You will also return with new skills:

- Identify which federal and state environmental regulations apply to your facility and operations

- Evaluate compliance gaps across multiple environmental programs before they become inspection findings
- Prepare for and confidently participate in regulatory inspections
- Communicate effectively with regulators, consultants, and internal stakeholders on compliance matters
- Make informed, defensible compliance decisions grounded in regulatory context
- Contact the course presenter directly as future compliance questions arise

## Who Is the Bootcamp For

This course is ideal for full-time or collateral duty professionals who want more than an overview, but practical judgment, regulatory context, and confidence when compliance decisions matter most:

- EHS and Environmental Managers
- Facility and Operations Managers with environmental responsibilities
- Consultants, engineers, and technical professionals
- Professionals new to environmental roles or experienced practitioners seeking a comprehensive refresher
- Professionals with recently expanded environmental responsibilities or those stepping into new compliance roles

## Course Format

The Original Environmental Compliance Bootcamp™ is a rigorous, presenter-led, 4-day course presented through a series of logically structured modules. It includes:

- Experienced presenters sharing real-world examples
- Open discussion and Q&A throughout
- Regular breaks to support focus and interaction

Course materials are proprietary to Archer Institute and are presented in a cohesive, non-overlapping sequence for maximum clarity. Instruction is led by seasoned, practicing EHS professionals who routinely work in regulated facilities and advise organizations during inspections, audits, and enforcement actions.

## Why Archer Institute

Archer Institute is a professional training organization that has hosted more than 9,500 professionals for more than 20 years. Presenters are selected for regulatory expertise, real-world experience, and demonstrated training ability.

Unlike simple compliance overview courses, our exclusive course content was developed and continually refined by experienced compliance professionals. This is not a self-paced slide deck or scripted presentation delivered by full-time instructors or guest speakers. Practicing EHS professionals provide live instruction and foster open discussion to enhance understanding.

## Preparing to Attend

The course is presented in a comfortable and professional meeting room with refreshments and frequent breaks. Course logistics and planning information is presented in the following table.

## Course Logistics & Planning

|                                 |   |
|---------------------------------|---|
| <b>Time Commitment</b>          | July 14-17, 2026 (Additional travel days might be necessary)<br>→ 8:15 AM – 4:15 PM (Days 1–3)<br>→ 8:15 AM – 3:00 PM (Day 4)   |
| <b>Course Location</b>          | 111 Cathedral Street, Suite 300, Annapolis, MD  |
| <b>Flights</b>                  | Most students fly into BWI Baltimore  |
| <b>Hotel Accommodations</b>     | Graduate by Hilton<br>(Discounts: <a href="https://aarcherinstitute.com/location/annapolis-md/">https://aarcherinstitute.com/location/annapolis-md/</a> )<br>Walking distance to course location                  |
| <b>Dress Code</b>               | Casual to business casual (professional meeting attire)   |
| <b>Meals &amp; Refreshments</b> | Light continental breakfast items, snacks, coffee, and beverages are provided each day for in-person sessions   |
| <b>Transportation</b>           | Rental car not required<br>Rideshare services or taxis are generally sufficient<br>Parking: <a href="https://aarcherinstitute.com/location/annapolis-md/">https://aarcherinstitute.com/location/annapolis-md/</a> |
| <b>Certification/Credits</b>    | This is not a certification course<br>Participants receive a certificate of completion and approved continuing education credits  |